

DECISION-MAKER:	OVERVIEW AND SCRUTINY MANAGEMENT COMMITTEE		
SUBJECT:	SCRUTINY INQUIRY PANEL - THE FUTURE OF WORK IN SOUTHAMPTON FINAL REPORT		
DATE OF DECISION:	4 APRIL 2019		
REPORT OF:	CHAIR OF THE SCRUTINY INQUIRY PANEL		
<u>CONTACT DETAILS</u>			
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STATEMENT OF CONFIDENTIALITY			
None			
BRIEF SUMMARY			
From September 2018 to March 2019 the Scrutiny Inquiry Panel undertook an inquiry looking at the future of work in Southampton. The final report of the Panel is attached as Appendix 1 for consideration and approval by the Overview and Scrutiny Management Committee (OSMC).			
RECOMMENDATIONS:			
	(i)	To consider and approve the final report of the Scrutiny Inquiry Panel, attached as Appendix 1, and forward it to the Executive for consideration and further action.	
	(ii)	To delegate authority to the Chair of the Committee to approve any minor amendments arising from considerations raised at the Committee's meeting on 4 April 2019.	
REASONS FOR REPORT RECOMMENDATIONS			
1.	In accordance with the Council's constitution, this Committee must approve the final report of a scrutiny inquiry and refer it to the Executive for consideration and further action.		
ALTERNATIVE OPTIONS CONSIDERED AND REJECTED			
2.	None		
DETAIL (Including consultation carried out)			
3.	The OSMC, at its meeting on 12 July 2018, requested that the Scrutiny Inquiry Panel undertake an inquiry looking at the future of work in Southampton.		
4.	<p>The set objectives of the inquiry were:</p> <ul style="list-style-type: none"> a. To develop understanding of the potential opportunities and risks to the Southampton economy generated by smart automation. b. To consider the existing plans and proposals in place to maximise the opportunities and mitigate the risks in Southampton. c. To identify what is being done elsewhere to prepare economies for the impact of smart automation. 		

	d. To identify what initiatives could be introduced in Southampton to upgrade the skills mix of the workforce, support digital sectors that can generate new jobs, target new opportunities and seek to ensure that the benefits of this technological revolution are felt by all across the city.
5.	The Scrutiny Inquiry Panel undertook the inquiry over 5 evidence gathering meetings and received information from a wide variety of organisations. This included think tanks, representatives from both Southampton universities and higher education, representatives from the UK tech sector, Solent LEP, Southampton based tech entrepreneurs, the Leader of the Council and the Cabinet Member for Aspiration, Schools and Lifelong Learning as well as Southampton City Council officers.
6.	The final report contains 19 recommendations in total, summarised in Appendix 2, which if implemented the Panel believe will help to act as a catalyst for improving the skills mix in the city and support the growth of the tech sector.
7.	A final report of the Inquiry is attached as Appendix 1. This Committee needs to consider whether the report adequately responds to the inquiry objectives outlined in the Terms of Reference shown within the attached report
8.	The Overview and Scrutiny Management Committee procedure rules within the constitution require that within two months of the date of this committee approving a final inquiry report, the Executive will consider the report and submit a formal response to the recommendations contained within them. If this Committee is therefore minded to accept the final version of the report, then the document will be forwarded to the Executive on 16 April 2019 for further action.
RESOURCE IMPLICATIONS	
<u>Capital/Revenue/Property/Other</u>	
9.	In practice any future resource implications arising from this review will be dependent upon whether, and how, each individual recommendations within the Inquiry report are progressed by the Executive. More detailed work will need to be undertaken by the Executive in considering its response to each of the recommendations set out in the Inquiry report.
LEGAL IMPLICATIONS	
<u>Statutory power to undertake proposals in the report:</u>	
10.	The duty to undertake overview and scrutiny is set out in Part 1A Section 9 of the Local Government Act 2000.
<u>Other Legal Implications:</u>	
11.	None
RISK MANAGEMENT IMPLICATIONS	
12.	None
POLICY FRAMEWORK IMPLICATIONS	
13.	None.

KEY DECISION	No
WARDS/COMMUNITIES AFFECTED:	None directly as a result of this report
<u>SUPPORTING DOCUMENTATION</u>	
Appendices	
1.	The Future of Work in Southampton – Final Report
2.	The Future of Work in Southampton – Conclusions and Recommendations
Documents In Members' Rooms	
1.	None
Equality Impact Assessment	
Do the implications/subject of the report require an Equality and Safety Impact Assessments (ESIA) to be carried out?	No
Data Protection Impact Assessment	
Do the implications/subject of the report require a Data Protection Impact Assessment (DPIA) to be carried out?	No
Other Background Documents: Equality Impact Assessment and Other Background documents available for inspection at:	
Title of Background Paper(s)	Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)
1.	None